



# Ahel Annual Report 2022



## **Ahel Annual Report 2022**

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## OPENING NOTE: A MESSAGE FROM OUR DIRECTOR & TEAM

Every year, I start the annual report by saying that the past year has been unique. However, 2022 was truly a unique year. This is not only due to Ahel's achievements, which include supporting 17 campaigns in 7 Arab countries and educating 350 Arab leaders in our learning programs on how to be better campaigners, leaders, and stronger rights-holders. 2022 was unique because of the -people we worked with and their phenomenal stories despite the shrinking civic space in most Arab countries. We met and worked with people with astonishing resilience, conviction, and leadership skills.

I share below few examples. Unfortunately there is no space to share all.

- An Iraqi woman from Baghdad, who studied organizing with us, organized Iraqi students to demand their right to scholarships to attend university. While the Iraqi law obliges the government to give scholarships to university students who can not afford to pay tuition, this law has not been enforced in the past few years. After the “The Scholarship is Our Right” campaign organized action on the ground, the Minister of Education announced his commitment to allocate funds for scholarships in 2023.
- A Gazan woman, who graduated from our online organizing course, organized 200 women farmers in the Gaza Strip into multiple leadership teams, to ensure that their home grown products get a label from the Ministry of Trade so they can be put on the store shelves and be included in distributed food baskets.
- Twenty-two people, leaders in their own merit, joined our community organizing and coaching campaigns training programs and continued their learning journey with us so they can support other activists and leaders around them in their countries.
- Abdennaceur Alnasrawi, a leader at the Arab Institute for Human Rights in Tunisia, was central in the success of at least two campaigns in Iraq and Syria. Without his probing questions and coaching, his students would not have succeeded in winning their campaigns.

- Anas Tello, a Syrian national and leader at Women Now, was pivotal to the success of the “La Tkabrouna” (Let Me Keep My Childhood) campaign in stopping child marriage in south of Lebanon for the third year in a row.
- Nineteen people, representing our partner organizations, whose conviction in our mission and our feminist approach made this year better than the last one and next year’s promise more exciting.
- Fourteen people, who make the Ahel team, are themselves passionate and engaged in different causes like women’s rights, rights of people with disability and Palestinian freedom. They invest in their own learning and growth, and hold a deep conviction in the power of the people and shared leadership. I want to specifically mention our administration, finance and media teams. None of us at Ahel could have achieved what we did this year without them.

For me, 2022 was also unique. I listened carefully to my team, and I am changing my leadership style to stay connected with the work at the mission and vision level and not at the design and execution level. I am changing to be available to the team when mistakes and problems arise, rather than being constantly involved to prevent mistakes and problems from arising.

On behalf of the team, I wish you all a more just 2023 and a year filled with stories of people power all around you.

**Nisreen Haj Ahmad**  
**Executive Director | Ahel**



This year was unique because of the people we worked with and their phenomenal stories despite the shrinking civic space in most Arab countries. We met and worked with people with astonishing resilience, conviction, and leadership skills.

**Nisreen Haj Ahmad**  
Executive Director | Ahel





## Social and political change campaigns

**mobilized**

**5,522**

**people in action**



**17**

**Campaigns**



**93**

**Teams**



**7**

**Countries**



**135**

**Athar Network  
total members**



**25**

**Team leaders**



**7**

**Countries**



**370** leaders  
**13** from  
countries

completed our organizing trainings and courses



Ahel became  
a team of

**14** people



Certified

**22** trainers of community  
organizing and  
public narrative



Prepared

**12** campaign  
coaches



## A MESSAGE FROM “COACHING CAMPAIGNS”

Any work we do related to coaching campaigns is always an inspiring experience. It allows us to witness real change taking place, impacting causes, policies, and social norms. We also see spectacular examples of collective leadership demonstrating people’s power in action, resulting in impressive achievements.

In 2022, we have accompanied and coached the largest number of campaigns in a single year so far: seventeen social and political grassroots campaigns led by people at the heart of the causes from Jordan, Palestine, Iraq, Yemen, Syria, Tunisia, and Lebanon. They made it a year of hope and leadership!

Please join us in celebrating the achievements of three campaigns we accompanied in 2022:

1. **“The Scholarship is Our Right”** campaign in Iraq succeeded in re-activating the law that grants scholarships for university students, after being suspended since 2014.
2. The **“Let Me Keep My Childhood”** campaign in Lebanon, which has been active since 2019, stopped the marriage of 199 underage girls this year in the Central Beqaa’ Region. In addition, the Chief Justice of Dar Al-Fatwa in the Beqaa’ region approved a circular that condemns illegitimate Sheiks marrying off underage girls and calls for their prosecution.
3. The **“My Passport Without Guardianship”** campaign in Yemen achieved their demand to cancel the informal requirement of women having a guardian’s consent to issue or renew their passports.

We encourage you to reach out to these campaigns, find them on social media, share their success, and spread their stories of hope to all those you know.

The change these campaigns bring goes beyond achieving their set goals. People organized within the campaigns turned from survivors of dire circumstances, oppressive regimes, or discriminatory regulations to leaders in teams that collectively mobilize people in action. Their action is contagious and inspires others around them from neighboring regions or other Arab countries. It helps restore a collective sense of strength and hope

and shows that people can own and influence the change needed in their communities and causes.

This transformation, in and of itself, is a call for action for all those who believe in justice and in people's collective power if organized. It calls on parties, unions, student committees, and civic organizations to abandon isolation and expand in the field to achieve change through people power and collective leadership.

All this would not have been possible without "Coaching the Coaches" program, to which we selected distinguished leaders from multiple campaigns. Chosen participants had already completed two levels of training and took up role in accompanying or coaching one or two campaigns that we worked with this past year. Thus, we were able to meet the needs of a significant number of campaigns in the Arab world and expanded our capacity beyond the limits of our outstanding full-time team members of the Coaching Campaigns department.

**Reem Manna**

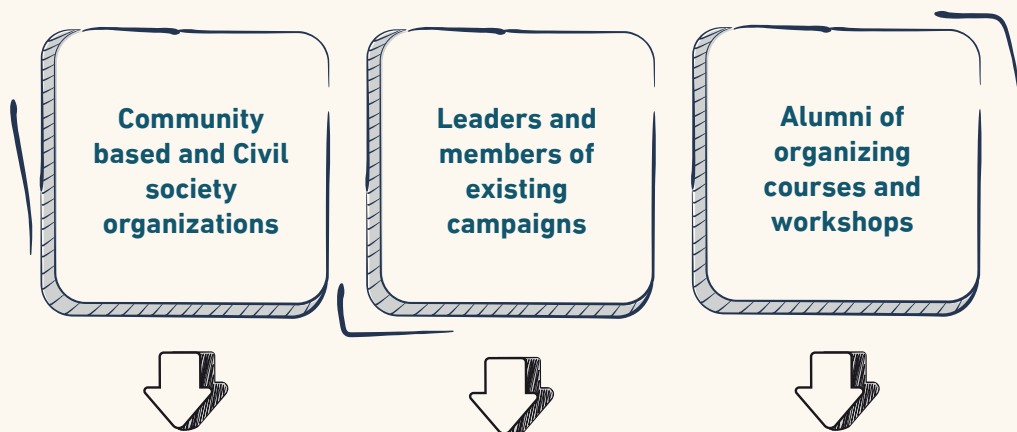
**Head of Coaching Campaigns Department | Ahel**

The change these campaigns bring goes beyond achieving their set goals. People organized within the campaigns turned from survivors of dire circumstances, oppressive regimes, or discriminatory regulations to leaders in teams that collectively mobilize people in action.

**Reem Manna**  
**Head of Coaching Campaigns**  
**Department | Ahel**







## Coaching and Accompanying Social, Political and Labor Rights Campaigns



Members of Athar Network



# FROM CAMPAIGN LEADERS...



"Meeting other campaigns, initiatives, and movements within the Ahel community opened our eyes to experiences that would help us learn and develop ourselves and our work. In addition, the gatherings allowed for a transfer of knowledge from other campaigns in other places to our Syrian context so we can work on enabling an active community of youth capable of change."

**Karam Hilly**  
Leader in "The Youth of Change Network"- Syria  
4th Campaigns Moltaqa participant

"What influenced my role as a leader in community organizing is the practice of participatory approach to leadership, in the sense of exchanging and distributing leadership roles within the team, as well as defining norms and setting rules, which are essential to the path of success and achieving goals."

**Haneen Rizq Al-Sammak**  
A Leader in The Campaign Tomorrow is Better  
Gaza - Palestine



"When we change the way we work with people... From considering them beneficiaries to seeing them as leaders, this demonstrates a deep belief in people's power and gives back the agency to the owners of the cause ."

**Anas Tello**  
Participant in The Coaching the Coaches Program  
Let me Keep My Childhood Campaign Coach  
Lebanon

# FROM CAMPAIGN LEADERS...



"Training and coaching significantly impact me because I can manage and lead any goal I want to reach. It also helps me transfer experience to other women leaders in my campaign. It enables me to coach other people from other campaigns and share my experience with leaders from the Arab world. In addition, it allows me to coach campaigns that start their work on the ground in their first journey, and this gives me a great sense of success."

**Hadeel Alkiswani**  
**A Leader in**  
**The Stand Up with The Teachers Campaign - Jordan**  
**Campaigns Coach**

"We started as a small team, hoping someone would respond to our demand for health insurance for our children with disabilities from the Gaza Strip. We had met before in workshops, but when we learned community organizing practices, we changed how we think and work. Soon, our numbers and strength multiplied as we engaged with others affected by the cause. It was a rich and new experience for all of us, and we are reaping its fruits daily."

**Fawzia Al-Mughrabi**  
**A Leader in The Campaign**  
**They are Important to Us - Bihimoonna**  
**Gaza Camp - Jordan**



## Spotlight: Campaigns' Convening (Multaqqa)

Towards the end of 2022, leaders from most of the campaigns we worked with over the past ten years met in a three-day gathering we call the Campaigns' Multaqqa. During the events of the Multaqqa, leaders shared experiences and fundamental lessons from their journeys and struggles. They also celebrated their milestones and successes together as one. This exchange created a bond and an opportunity for learning - not only for those attending, but also for other campaigns across the Arab world.

We cannot share all the energy and inspiration we got from the campaign in these few words, nor elaborate on the lessons learned about organizing, mobilizing, creative tactics, and strategies targeting decision makers. What we can share is the how our understanding of meaningful change has shifted.

Change is not only measured by achieving a defined goal, but also by breaking the silence and budging chairs of decision-makers, where a group of people, right holders push these high ranks from a state of indifference to a position of accountability. For example, when a campaign like "Bhimoona" (They are Important to Us) in which mothers of children with disabilities in Gaza Camp call on the Jordanian government to provide health insurance for children, the mere fact of making the demand through competent and confident tactics of mothers is a statement to decision-makers that they are required to respond, and are responsible for it. This in and of itself is a change that ripples to create bigger changes. Also, the position of the "Qom Ma Al Mulaim" (Stand Up with the Teachers) campaign defending the case of a teacher who was deprived of her right to social security for years and obtaining the teacher's rights in full - despite the denial of the owner of the school in which she worked, and the relevant ministries, of the existence of any abuse - is a change that tips the balance of power into place.

The sheer fact that several campaigns and movements, such as the Syrian "Shabab Al Taghyeer" (Youth for Change), have become an entity that states, embassies, and associations treat as reliable and semi-official, despite not being registered, and as a result of their record of success and solid efforts, is a change and liberation of the concept of power entrusted to formalities. Moreover, a campaign such as "Let Me Keep My Childhood" saving hundreds of girls every year from early marriage and transforming them from powerless child brides to confident and capable ladies, is a d change that has not been achieved by organizations that invested so many resources in media and awareness sessions to convince the community to stop child marriage.





## A MESSAGE FROM “TEACHING AND LEARNING”

Our Teaching and Learning Department often acts as the entryway to leaders and change agents who are passionate and have a cause but need help figuring out how to start their collective action and organize their community.

Our flagship program, the four-month online course, “Leadership and Organizing, Collective Action for Change,” delivered in Arabic, concluded with 105 graduates with a retention rate of 89%. Our outstanding retention rate demonstrates the value participants receive from a rigorous program. 2022 was the fourth year we delivered the course, and we are thankful to all those organizations that gave scholarships to make the success possible.

We also graduated our second cohort of the “Feminism, Leadership and Organizing” on the ground four-month course in Jordan. We taught the course jointly with Dr. Ibtissam Attyat and concluded with 24 graduates and three strong young women launching a campaign against femicide. We wish them luck and are happy to be coaching them further.

Of course, like every year, we continue our online and in-person shorter workshops on organizing campaigns, listening drives, public narrative, building teams, creative tactics, pressure strategies, campaign databases, and timelines. In addition, we focused on introducing organizations to community organizing and what it adds to mobilizing and advocacy. For example, we trained staff from 7 organizations in Palestine who were partners of Olof Palme. We also trained constituencies of different community-based centers to identify leaders of possible future collective action. For example, we worked with the SOS in Jordan and Gharseh in Lebanon and explained to members of their community how they can organizing together and demand their rights or bring about the change they need most.

We are constantly ready for the alumni of our courses and workshops to come back to us and ask us to work with teams they formed and constituencies they organized. Supporting our alumni with further teaching and training efforts is a priority. For example, we delivered public narrative workshops to our alumni campaigns’ team members, who had yet to be trained in organizing.

Lastly, we continued building the capacity of our trainers and teachers. We had three new teaching fellows in the courses, and we engaged four graduates to do upfront training in our workshops. We also trained eight leaders from various campaigns that Ahel supported to run popular education sessions. Increasing the number of trainers and teachers who are not staff at Ahel is the secret to achieving even more impact.

**Rawan Zeine**

**Head of Teaching and Learning Department | Ahel**

**Our Teaching and Learning Department often acts as the entryway to leaders and change agents who are passionate and have a cause but need help figuring out how to start their collective action and organize their community. From our department and programs, some alumni move to the coaching campaigns department and to the Athar network.**



**Rawan Zeine**  
**Head of Teaching and Learning**  
**Department | Ahel**





Leaders from  
existing  
campaigns, social  
movements and  
initiatives

Community based  
and civil society  
organizations

Individuals  
seeking change  
in their cause



## Community Organizing Trainings and Workshops

Organizing and Leading Collective  
Action for Change Course (Online)

Community Organizing  
Orientation Sessions

Community Organizing  
Practices Workshops

Feminism, Leadership and  
Community Organizing Course  
(Jordan)

Training of Trainers,  
Teachers, and Facilitators



Campaign Coaching with Ahel

Members of Athar Network



**INSPIRATIONAL LEADER**

**Abdennaceur  
Nasraoui**



## **An Inspirational leader and Teacher: Abdennaceur Nasraoui**

This year, we celebrate our colleague Abdennaceur Nasraoui who started his journey with Ahel as a student in the Organizing and Leading Collective Action for Change online course in 2020. During his time as a student in the course, Abdennaceur worked to improve the situation of refugees in Tunisia and their access to work and health rights. As a result, he and his team succeeded in enacting practical and legal measures to improve their health and legal status. Since then, Abdennaceur, who works at the Arab Institute for Human Rights, has continued to develop himself as a trainer and a coach for others to lead collective action and organize people in political, social, and labor change campaigns.

2023 will be his third year as a teaching fellow in the same course he studied. His students call him the “philosopher” for his knowledge of the philosophy of power, organizing, and leadership. While teaching, Abdennaceur takes his students on a reflective journey that explores the depth of community organizing practices on the intellectual and practical levels. If you attend one of his sessions, you will find yourself in a learning space rich with questioning and engagement, as well as practical application and the study of action and tactics on the ground.

In 2022, Abdennaceur and his students excelled and achieved changes for many issues. For example, his student, Dalia Mamari, was a leader in a campaign pressuring the Iraqi

Parliament to increase their budget to open an investigation, conduct DNA testing on 97 mass graves and identify missing family members kidnapped by ISIS. They won! The leaders of the “Women’s Centers and People with Disabilities” campaign in Jordan, also coached by Abdennaceur, seek to strengthen and re-establish the relationship of community centers for refugees with UNRWA (the United Nations Relief and Works Agency for Palestine Refugees), without which the services of these programs provided to people in the camps would stop. They were able to organize collective action across all centers, which made the Director of UNRWA act at the time. Without Abdennaceur and the teaching fellows’ determination to coaching their students’ leadership in the last four years, we would not have celebrated the participants’ implementation of 650 peaks and tactics that mobilized 40,000 people in 14 countries.

We thank you, Abdennaceur, for your faith, effort, and for being a part of our community and team, enabling leaders across the region to organize for change! We look forward to more...



## Spotlight: Public Narrative Workshop

What discourse do we hear about people with disabilities, or about refugees or about those taking a stand in the streets demanding their rights? What is the prevailing narrative on people's power and their ability to change? Who narrates it?

After examining common narratives about different groups or issues, one concludes that it is people with "authority" and "influence" that often set them. These narratives are repeated, circulated and normalized to the extent of becoming the reference to understanding certain causes or situations. And guess what, they are discouraging and disempowering. So you may ask... how can people, the right-holders, take back ownership of the narrative surrounding their cause, and connect it to their goals?

Applying the first practice of community organizing, which is public narrative, allows campaigns to set the narrative through storytelling, as well as find leadership, and activate the rights holders in action.

Last year, in multiple public narrative workshops, we taught a hundred leaders working on youth rights, disability rights, workers' rights, children's and women's rights, and other issues to craft and tell public narratives which illustrate individual and collective identity and translate common values into action while telling a story of choice and power.

The stories of the leaders from different campaigns were overwhelmingly strong. Although some workshops were conducted online, the stories told always left their audience engaged, deeply touched and motivated to act. In the few minutes in which a story is told, you realize the narrative begins to form, and evolve, just like a victim of injustice becomes an active agent in collective efforts and then a leader who motivates others and influences the fight against the injustice inflicted on him or her in the first place.





## A MESSAGE FROM ATHAR NETWORK

As Athar's Regional Team concluded its retreat in Jordan, the coordinators from the leadership team shared their reflections on their achievements in the year 2022. Imagining the future of Athar, they said: "We see it as a space of acceptance and haven for all individuals and campaigns working for human rights. We see it as a destination for individuals and campaigns to promote and strengthen their work on the ground, and it brings better and wider organizing to the network and the campaigns within it."

### That's how we ended the year, but how did we start it?

We started the year with four national conventions attended by 80 members. The goal of these conventions, attended by more than 60 percent of the members, was to agree on Athar's plan for 2022. We decided on the plan for the year, listened to all opinions, and launched the new year with a clear charter. During 2022, we held four Learning Seasons. In each season, we hold: a national meeting for each country, a regional meeting for all Athar network members, and a webinar with a guest on the same topic. Each season focused on a topic: political opportunity, creativity in organizing and organizing in closed political environment. In the fourth chapter, each national team decided on the topic according to its context and needs. We ended the year having conducted 16 national learning circles and four regional meetings in which it became clear to everyone that our causes overlapped, and there was no point working in silos.

Solidarity among members and their cross-cutting issues is therefore essential. Over the past year, Athar Network has encouraged members to call on others in the network to join them in action. . In Palestine, for example, there were calls for action by Palestinian Bedouin residents in the Naqab desert as by the Return the Bodies of Martyrs Campaign. In Syria, the Athar Network supported calls for action by the Families for Freedom Campaign. Members from all these campaigns moved in to be in solidarity with each other, breaking the isolation and closure put by borders that separate them.

This year, we expanded our membership through two recruitment waves. The first was in May when we recruited leaders from campaigns that still needed to learn about the community organizing approach. In cooperation with Ahel's Learning and Teaching Department, we held a workshop on community organizing for that group of leaders and then inviting them into Athar's teams. The second wave was at the end of the **Organizing**

**and Leading Collective Action for Change Course** bringing the total number of Athar members at the end of the year to 135 members from Palestine, Jordan, Syria, Tunisia, Morocco, and Lebanon. All new members enrolled in **The Digital Protection Training Course** to learn about protecting themselves, their data, and their teams.

As we started with the national conventions, we concluded the year with national retreats for all teams in Lebanon, Tunisia, Morocco, Jordan, Palestine and Syrians residing in Turkey. Members of each country met to network and evaluated Athar to make the coming year even better. The year ended with a regional retreat for the coordinators of the regional team at the Dead Sea to assess 2022 and plan for 2023 for the Athar Network to continue its journey in the Arab world.

**Youmna Mohamed**  
**Athar Programs Manager**

A portrait of Youmna Mohamed, a woman with dark hair, smiling, wearing a light-colored jacket over a dark top. The portrait is set against a dark blue background with a white outline and three white decorative lines above her head.

**Imagining the future of Athar, we see it as a space of acceptance and haven for all individuals and campaigns working for human rights. We see it as a destination for individuals and campaigns to promote and strengthen their work on the ground, and it brings better and wider organizing to the network and the campaigns within it.**

**Youmna Mohamed**  
**Athar Programs Manager**





**Ruzeen Odeh**

**Leading Member of Athar Network**

**Haifa - Occupied Palestine**

## **My Experience with the Athar Network**

I joined the network after being recruited by leadership team members in Athar/Palestine. I was active and participated in the network sessions, sharing past experiences and gaining new ones from others. After that, I was called up to the leadership team to pick up the baton for my fellow leader Khaled.

At first glance, I thought that Athar Network is the natural stage, perhaps, at which I am supposed to be after severe and prolonged work over the years in everything related to societal change, specifically with young people between the ages of 15 and 18 in different areas of Occupied Palestine. This couldn't be any further from the truth, for Athar Network turned out to be a huge leap forward. Within my journey with Athar, I was able to network with political, social, and labor campaigns from other countries such as Tunisia, Morocco, Jordan, and more. Through the network, I stood in solidarity with different causes through calls to action, such as a call for action from Syria by the families of detainees in Syrian prisons to pressure the UN for a mechanism to reveal the fate of those detainees. Working with these solidarity movements taught me a lot. As an active organizer in the occupied territories with its complicated political context, I benefited from the training with the network about digital safety and how to protect myself, my work, my group, and more.



Athar, which includes dozens of leaders from different Arab countries, is - in my opinion - the natural extension of the Arab culture to which I belong, with the natural flow of honest and effective communication with other community organizers from Arab countries. We meet regionally four times a year, sharing our news and contexts, learning about new campaigns, and deepening our understanding of critical concepts such as social justice, political opportunity, creative tactics, and more. Moreover, the Athar Community Organizing Network represents a real opportunity to model participatory leadership and community organizing practices that I studied in the organizing course in 2020. In fact, it is the first place or network in which I was able to model my leadership and understanding of community organizing.

**Ruzeen Odeh**

**Palestine leadership team | Athar Network**

**Haifa - Palestine**

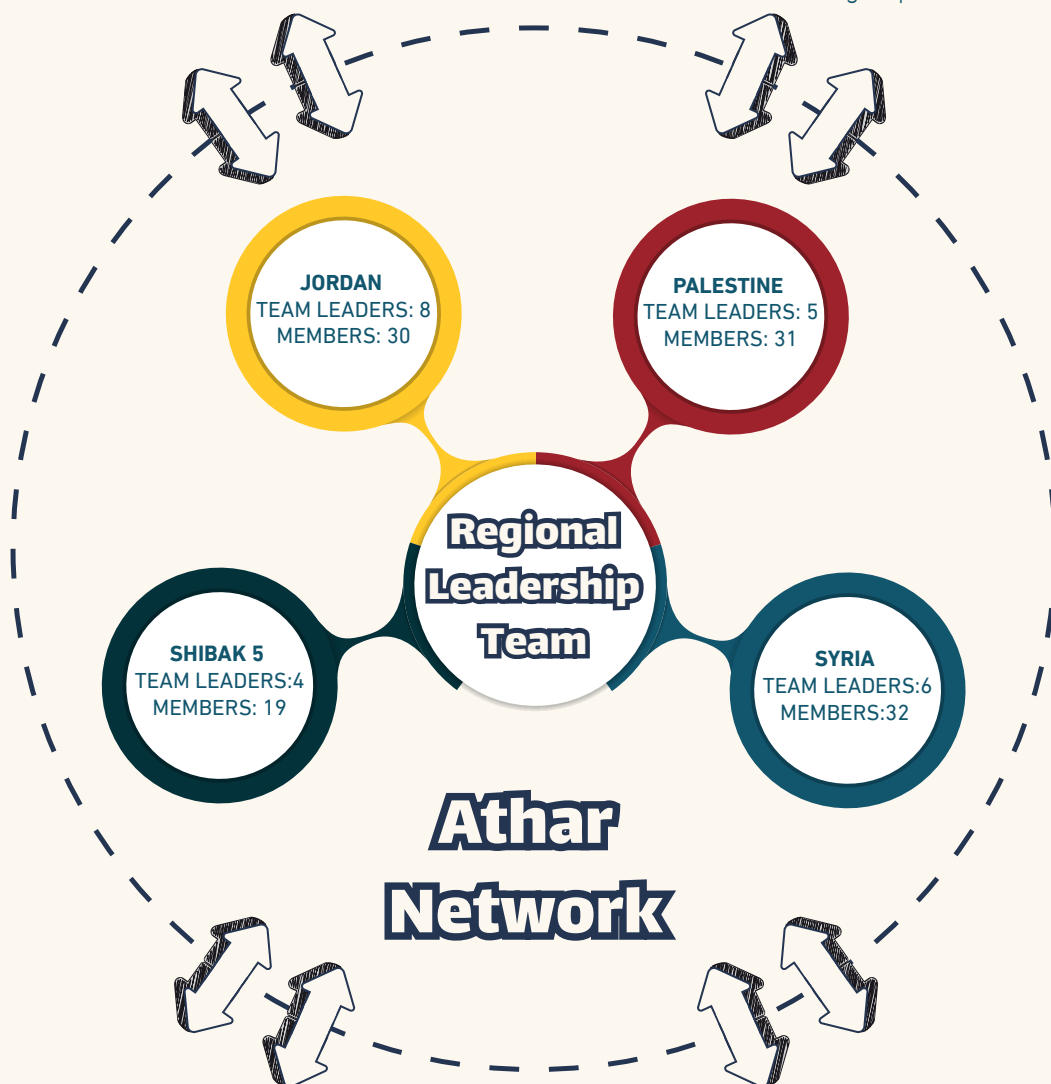


## SOLIDARITY & RESILIENCE

Matchmaking and calls to action

## BETTER & SCALED ORGANIZING

Learning Circles  
Trainings  
Learning Stipends



## PROTECTION

Digital security training  
Networking with human rights organizations

## POLITICAL COMPREHENSION

Feminism Training

## KNOWLEDGE PRODUCTS, REASEARCH & CASE STUDIES

In 2022, we continued investing time and effort in enriching and documenting knowledge on organizing, collective action, and community campaigns in the Arab world. Research and studies we have conducted have helped us develop our work and practices in campaign coaching and leadership training, but they also expand our role in sharing our knowledge and paying it forward. Below are some highlights:

### **A Journey of Exploration: Mapping Campaigns and Movements in the Arab World**

To understand our context in different countries in the Arab world, researcher Afnan Abu Yahya prepared a study that mapped the most pressing human rights issues in Morocco, Tunisia, Kuwait, and Jordan. Additionally, this study mapped these countries' movements, campaigns, and active institutions. It brings together, in the light of desk research and key in-depth interviews, the most significant institutions and campaigns that are engaged in the struggle to defend human rights such as the right to freedom of expression, the right to nationality, women's rights, labor rights, the right to education, environmental rights, and many others. The study also provides practical recommendations that contribute to understanding the reality of civil society and encourages more specialized research.

Abdellatif Alasri from Morocco and Asma Salaymeh from Tunisia prepared an examination of youth groups in both countries. Their complementary research dealt with the study of Afnan monitoring youth issues and the most prominent youth campaigns and networks of many civil society actors, governmental bodies, and political parties. Finally, this research effort was followed by field visits to Morocco and Tunisia to meet with institutions and campaigns that share Ahel's values and knowledge, in addition to its readiness to learn about the approach of community organizing. This effort informed the wonderful episode in Athar podcast's second season on the **Nater Bait** campaign and documented its journey.

### **A Lesson in Change: A Case Study and Information Session for a Global Audience**

Dozens of expert advisors and specialists, who have been working for years on women's and girls' rights issues, sat behind their screens in different parts of the world, from Asia, Africa, Europe, and America, mesmerized while listening to Fatima Al-Eter, a Syrian refugee who spent many years in Lebanon's Beqaa' Valley in a community of refugee women and families, as she told her story to summarize in captivating minutes the journey of her transformation from a resigned victim to a woman in control of her own destiny

and making a real and tangible change in her community. Through her role as a leader in the **“Let Me Keep My Childhood”** campaign, which aims to combat the phenomenon of child marriage under the age of 18 in the Central Beqaa region of Lebanon. They also listened to the story of the brave father, Samer A’mer, who stopped his daughter’s marriage after learning about the campaign and decided to invest in her childhood to improve her future.

This group of supporters and representatives of community and international institutions working on women and girls’ rights gathered in an introductory dialogue session at the invitation of Ahel, Leading Change Network, and Women Now, to review the role of Women Now not only in leading advocacy and defending the rights of girls in the Beqaa, but also in creating a supportive and stimulating space for women to lead themselves in collective action to achieve change. The role of Women Now as a leading feminist organization deserves a study, as the organization handed over the campaign’s leadership to a leadership team formed by a group of women who lived the experience of marriage as children. They did not leave entirely but assigned a coach from the Foundation’s staff who helped women apply the approach of community organization and participatory leadership to achieve the campaign successes towards achieving its goals, as it was able to stop 60 marriages, postpone 55 engagements for girls under the age of 18, and ensure that more than 1,800 families commit not to marry children.

You can read the [case study at Ahel Library](#) on our website and listen to its details in Athar podcast about this campaign on [SoundCloud](#) and other podcast applications.

## AHEL AHEL

Advisory Board Meeting

### TEAM RETREAT

Strategy and planning

### ONLINE - REGIONAL

Organizing and Leading Collective Action for Change Course Launch

New Office

### JORDAN

Orientation to community organizing - WANA

### PALESTINE

Community organizing workshop - Olof Palme

### JORDAN

Popular Education sessions with three campaigns

**January**

**February**

**March**

Closed webinar with Ramy Shaath and Celine Lebrun

### LEBANON

"My Work is in My Hands" campaign for right of migrant domestic workers

### YEMEN

"My Passport Without Guardianship" campaign for women to issue and renew passports without guardian's permission

Publishing of "How To" articles online - Mahatat Keif

### JORDAN

"They are Important to Us" campaign for health right of children with disabilities in Gaza Camp

### ONLINE- REGIONAL

Leadership and teams for several teams from different campaigns

Ahel Team & Office

Webinars

Campaigns' Coaching

#### ONLINE - REGIONAL

Coaching the Coaches - Level 1

Webinar with Dr. Ruth Wageman titled: "The 6 Conditions for Team Effectiveness"

April

Research published - Local and community practices that fight violence and crime

Case study published - "Let Me Keep My Childhood" campaign

#### LEBANON

Orientation to community organizing - Anera

#### JORDAN

Feminism, Leadership and Community Organizing Course

#### LEBANON

Orientation to Community Organizing - Asfari Foundation

May

#### LEBANON

"Let Me Keep My Childhood" campaign fighting child marriage

#### TUNISIA

"Salma Teesh" campaign for women farmers rights to safe transport

#### ONLINE - REGIONAL

Hosted by LCN Network to showcase our pedagogy

Webinar with Dr. Marshall Ganz with learners and alumni of Organizing and Leading Collective Action for Change

June

Webinar with "Beautiful Trouble" on Pan-African resistance tools and tactics

#### LEBANON

"Count to Ten" campaign for reducing parental physical punishment

Global Events and Engagements

Teaching and Learning

Research and Knowledge Products

### TEAM RETREAT

Evaluation and learning from first 6 months

### AHEL AHEL

Advisory Board Meeting

### JORDAN

Public narrative workshop - SOS Children's Villages

### TURKEY

Hosted by Al Sharq Forum at the Youth International Conference

### ONLINE - REGIONAL

Public narrative workshop

### ONLINE - REGIONAL

Second and third Campaigns Convening

### AUSTRALIA - ONLINE

Hosted by Australian Progress

### ONLINE - REGIONAL

Hosted by LCN Network - "Let me Keep My Childhood" against child marriage

July

August

September

### JORDAN

"STAND WITH THE TEACHERS" campaign for private sector teachers' rights

Mapping - Human rights based organizations and campaign

### PALESTINE

"REFUSE YOUR PEOPLE WILL PROTECT YOU" campaign resisting the obligatory army service in the Israeli Military for Druze youth.

### JORDAN - REGIONAL

Coaching the Coaches program - Level 3

### ONLINE - REGIONAL

Coaching Clinic for several campaigns

Athar Podcast - Season 3

Ahel Team & Office

Webinars

Campaigns' Coaching

**ONLINE - REGIONAL**  
Community organizing  
workshop

Webinar titled "The  
Movement Party: Volt  
Europa"

**LEBANON**

Hosted by "Bread and  
Net" conference on  
digital rights

**TUNISIA AND  
MOROCCO** Orientation  
to community  
organizing

**TEAM RETREAT**  
2022 evaluation and  
2023 planning

**October**

**JORDAN**  
Leadership and Teams  
program - **EBNI**  
campaign

**IRAQ**  
"THE SCHOLARSHIP  
IS OUR RIGHT"  
campaign to allocate  
budget for university  
scholarships

**November**

**JORDAN - REGIONAL**  
Fourth Campaigns  
Convening

**JORDAN**  
"WAIVING PERSONAL  
RIGHT" campaign to  
change the law  
allowing families to  
renounce their  
personal right

**December**

Global Events and Engagements

Teaching and Learning

Research and Knowledge Products



**We are ready to introduce you, your organization, community, school or union to the practice of community organizing. We will show you examples of how it succeeded in restoring power and leadership to the people as they demand and bring change.**

**Read more at [www.ahel.org](http://www.ahel.org) and contact us.**

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